

Code of Conduct - Board

INTRODUCTION:

The independence and unity of the Board are essential to its effectiveness and respect in the hospital and the community. Every decision affects the health and well being of individuals, organizations and communities. Board members strive for the most ethical course of action, both by themselves and by the organization they lead.

POLICY:

The Board will commit itself and its members to ethical, businesslike and lawful conduct, including proper use of authority and appropriate decorum when acting as a board member.

PROCEDURE:

1. Board members will respect the confidentiality of issues of a sensitive nature, particularly matters addressed during in camera sessions.
2. Board members will act honestly and in good faith with a view to the best interests of the Hospital.
3. Board members will avoid conflict of interest with respect to their fiduciary responsibility. When the Board is to decide upon an issue about which a member has an unavoidable conflict of interest, that member will absent herself / himself, from deliberation or vote.
4. Board members will respect that the official spokesperson on all matters pertaining to the Board is the Board Chair or designate.
5. Board members will respect that the management responsibility for hospital operations and employees rests with the President and CEO.
6. This policy applies to all elected and ex-officio directors and is provided to applicants before they are recruited to the Board.
7. An applicant who wishes to serve on the Board will confirm in writing that he or she will abide by this policy.
8. This policy is part of the application package for new applicants.

This policy will also apply to non-director members of Board Committees.